

ANNUAL REPORT – STRATEGIC PLAN

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Six objectives were prioritized in 2021, and are described below.

- **EXPAND WAYS FOR CONGREGANTS TO OUTREACH**

- 2021 Achievements
 - Had a month-long emphasis on Evangelism
 - Offered postcards to congregants to give out Easter & Christmas
 - Continued messaging in sermons, small groups, Encounter.
- 2022 Goals
 - Engage with new material, such as “The Art of Better Reaching” by Carey Nieuwhof, as a way of understanding evangelism in this season of life and how to pursue this as a church.
 - Meet with the new Priest at Holy Cross to talk over ways to reach the Mesa Community as churches.
- Notes: Continuing as a priority in 2022

- **EMPOWER ALL PEOPLE TO MENTOR AND SUPPORT THE CHURCH BODY**

- 2021 Achievements
 - Created a concise summary of the mentoring environment we were seeking to offer and communicated it throughout the life of the church for all ages.
 - Followed up with online mentoring applications as they came in
- 2022 Goals
 - Meet with senior adults, who are interested, to talk about and implement action points for going forward in staying active in the life of the church
 - Create a year-long schedule for 3-5 video testimonies of young, middle, and senior adults. A different video will be shown or testimony offered approximately once every two months.
- Notes: Completed as a priority in 2021; incorporated into ongoing church activities

- **UTILIZE CDCC FOR COMMUNITY OUTREACH**

- 2021 Achievements
 - Reached out to our CDCC teachers, in support from the church
 - Reached out to each CDCC family from the church at Easter and Christmas, and over the summer.
 - Started Senior Lunch again, as well as Fun Days
 - As a pastoral staff, wrote a devotional that goes out to our families through the newsletter.
- 2022 Goals
 - Begin a weekly prayer ministry with people who love CDCC and are invested in it. Pray for the needs of the staff, the future, daily protection, and wisdom in caring for the families, seniors, and those who need counseling.
 - Continue finding ways to meet seniors in the unique needs they face in the pandemic.
- Notes: Completed as a priority in 2021; incorporated into ongoing church activities

- **EXPAND OPPORTUNITIES FOR SINGLES**

- 2021 Achievements
 - Created two means of connection, through a virtual bake night in January and picnic/hike in July. The goal was to help establish deeper relationships even in the midst of COVID.
 - Kept singles in mind when thinking through small groups, fellowship events, and outdoor seating at worship service so that both couples and singles can feel welcome and included. Worked to provide pastoral support for individuals who are single in the congregation through relationship building, pastoral visits, and prayer
- 2022 Goals
 - Partner with Food for the Kitchenless to get a singles who serve event on the calendar.
 - Continue to meet with strategic priority team during each new stage/phase of COVID transition to keep singles' dynamic and changing needs in mind.
 - When safe to do so, re-introduce in-person Dinners for Eight, as a fellowship event which encourages all different types of household units to fellowship with one another.
- Notes: Completed as a priority in 2021; incorporated into ongoing church activities

- **DEVELOP AN OUTREACH TO SBCC STUDENTS**

- 2021 Achievements
 - During Spring 2021 Pastor Jake participated in weekly Zoom meetings with SB City College InterVarsity leaders for a time of worship and prayer for the campus and its students
 - Pastor Nikki has continued to maintain collegial relationship with Intervarsity leaders at SBCC while Pastor Jake is gone through being a guest on a panel and helping Intervarsity table in the fall.
 - Invited SBCC students, through Intervarsity contacts to two college fellowship events (1-2 students came).
- 2022 Goals
 - Incorporate SBCC students into discipling/mentoring relationships with leaders in our congregation.
 - Create fellowship events which bridge the gap between Westmont College and SBCC students by providing fun activities, food, and fellowship which they can easily connect over.
 - Reintroduce our BlesSBCC outreaches through Spikeball, popsicles, and prayer.
- Notes: Continuing as a priority in 2022

- **IDENTIFY HOW TO EMBRACE AND ENCOURAGE DIVERSITY**

- 2021 Achievements
 - LBOA members read from selected books on racism/justice/bias and held a conversation about their books and what they thought and learned.
 - A list of resources is being culled to provide possible trainings or consultants to assist church leadership (pastors, staff, LBOA, other leaders) in moving forward together to determine a specific goal and steps to move toward that goal.
- 2022 Goals
 - Choose a resource/training/ consultant to assist church leadership in determining next goal and measurable steps to that goal.
 - Engage the resource/ training/consultant and begin to move forward as a unified leadership team.
- Notes: Continuing as a priority in 2022. Intent is to continue this activity as a long-term focus, as completing this task requires long-term attention and care.

As we move forward in 2022, we've added a new initiative: **EXPAND AND STRENGTHEN SUPPORT TO PARENTS AND CHILDREN**, which will be led by Pastor Nikki and Pastor Doug. More details will be provided regarding this initiative as work progresses.

HOW TO HELP

- Reach out to me with any questions or comments: drandalgoetz@gmail.com
- **Pray for all who are working on these important objectives!**